



### **U. S. Employment Application**

This company is an equal opportunity employer and does not discriminate because of race, religion, color, age, gender, national origin, marital status, disability or handicap, veteran status, sexual orientation or any other status protected by law. No question on this application is intended to secure information to be used for such discrimination.

This is neither an employment contract a guarantee of employment. Your completed application will be maintained in our active files for thirty (30) days from the date of the application. You may submit a new application or update your current application at any time.

1. If you require any special, reasonable accommodation in completing this application, interviewing, completing any pre-employment testing or otherwise participating in the employee selection process, please advise us.
2. Read all questions carefully. Please print your answers.
3. You will be required to pass a drug screening test as a condition of employment.
4. You may be required, as a condition of employment, to complete California Public Safety Ethical Conduct, confidentiality agreement, and/or other pre-employment forms or agreements.
5. The Company may request a consumer report or an investigative consumer report as a part of application process. You must complete the "Fair Credit Reporting Act Disclosure and Authorization Statement," or other applicable disclosures/authorization statements, which will be provided to you with this application in order to be considered for employment.

#### Applicant information

Last	First	Middle Initial	Social Security Number

**Continue onto the next page**

### Contact Information

Name: (Last, First, Middle Initial)		Social Security Number
Home Address (Street, City, State and Zip Code)		
Home Phone	Work Phone	Alternate/Cell Phone
Position Desired		
Current Compensation/Pay Rate:		Date available to work

### Employment History

Provide data that covers the greater time period of either your last three employers or all of your employers for the last fifteen years. Any volunteer work may be included. List your most recent employer first. Attach additional sheet(s) if necessary. **(Please note: attaching a resume does not exclude you from filling out the section below).**

Name of Present Employer		Job Title	
Address:		Phone Number	
Reason for Leaving	Date employed from (mo/yr)	Starting Salary	
Supervisor/Reference	Date employed to (mo/yr)	Ending Salary	

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**Additional inquiries regarding your employment history**

- 1. May we contact your present employer at this time?  Yes  No
- 2. Have you ever been dismissed, forced to resign or suspended from any employment?  Yes  No  
If so please explain:
- 3. To help us avoid conflicts of interest in administering our employment policies regarding work assignments, please indicate whether you have relatives working for California Sun Group, Inc. of California Public Safety.  Yes  No

If yes, please state their names, work locations (city and state) and relationship to you.

**Academic Record**

Type of School	Name & Address	Major Course of Study	Dates Attended (mo/yr) to (mo/yr)	Certificate Diploma or Degree Obtained
High School GED or Equivalent				
College				
Graduate				
Military, Technical or Other				

**References**

Name and Title	Contact Number
Company and Relationship	Years known:

Name and Title	Contact Number
Company and Relationship	Years known:

Name and Title	Contact Number
Company and Relationship	Years known:

**General Information**

- 1. Are you at least 18 years of age? (If not, your employment is subject to verification that you are of at least the legal age and that you are able to supply any required work permit).  Yes  No
- 2. Are willing to work any shift?  Yes  No
- 3. Are you willing to work overtime and holidays?  Yes  No
- 4. Have you previously worked for California Sun Group, Inc. of California Public Safety?  Yes  No  
If yes, specify when and where:

5. Have you ever been convicted of a crime (either felony or misdemeanor), which has not been sealed, expunged, impounded, erased or statutorily eradicated, or entered a plea of no contest to a crime? (See note on last page of this application before answering this question).  Yes  No

If yes, state the nature of the offense(s), when and where it occurred and the disposition. (A “yes” answer will not automatically disqualify you from being considered as a candidate for employment).

6. Are you currently under investigation by any government agency, regulatory agency, professional organization/association or board for violation of any rules, regulations or statues, or has any such agency, organization, association or board ever found you to be in violation of any rule, regulation, or statue? If yes, please explain.  Yes  No

7. Has the Office of the Inspector General, U.S. Department of Health and Human Services, ever excluded you from participating in federal health care programs, such as Medicare and Medicaid as a result of any fraud or other misconduct?  Yes  No

8. Are you currently a defendant in any administrative, civil or other proceeding?  Yes  No

9. Have you ever been granted a government Security Clearance?  Yes  No

If yes, Specify when, where and by whom.

10. Do you have the unrestricted right to work in the United States of America? (PROOF OF ELIGIBILTY WILL BE REQUIRED FOR EMPLOYMENT)  Yes  No

11. Have you signed an employment or any kind of restrictive covenant, covenant not to compete, or a contract of any kind that might restrict your ability to perform duties for this company? (If yes, please provide a copy of the contract or agreement to the company for our evaluation)  Yes  No

12. How did you hear about the job for which you are applying? (Please specify)

**Applicant’s Statement – Please read carefully before signing**

I hereby affirm that the information provided on this application and accompanying resume (if any) or provided during any discussion or interviews, is true and complete to the best of my knowledge. I also agree that any falsified information or omissions may disqualify me from further consideration for employment and may be considered justification for dismissal if discovered at a later date. I agree that this company shall not be liable in any respect if my employment is terminated because of false statements, answers or omissions. I authorize the company to investigate all statements in this application and accompanying resume (if any) and to secure any necessary information from all my employers, references and educational institutions. I hereby release all those employers, references educational institutions, and the company from all and all liability arising from their giving or receiving information about my employment history, my academic credentials or qualifications, and/or my suitability for employment with the company.

I agree that if any of the information provided in this application and accompanying resume (if any) changes within 30 days from the submission date, I will notify the company in writing immediately of such change.

In the event of my employment with the company, I understand that my employment will be at-will. This means that either the company or I may terminate the employment relationship at any time, for any reason, with or without cause or prior notice. I further understand that THIS APPLICATION IS NOT AN EMPLOYMENT CONTRACT or a promise of employment for any specified time, and no representative of the company has the authority to make any assurance of such employment.

\_\_\_\_\_  
Applicant’s Signature

\_\_\_\_\_  
Date